

## Environment, Health & Safety (EHS) Policy

In Avio Aero, a GE Aviation Business, we pursue the excellence in the design, production and maintenance of components and systems for the civil and military aviation and for marine applications through more and more innovative technological solution.

We adopt a culture oriented to promote health and safety, protect the environment, enhance our reputation and distinguish us as a socially responsible Company.

We are firmly convinced that our employees are our most important asset and their health and safety is of the utmost importance to the Business and, at the same time, in the aeronautical framework we are part of, we adopt a sustainable approach for the environment, considering these innated principles to the business success.

We aim to achieve simple goals: zero incidents and no damage to the people or the environment, through our commitment to:

### Guarantee compliance obligations

- Ensuring the respect on the applicable laws and regulation by our employees and requiring the same to our suppliers and our contractors.

### Pursue continous improvement

- Providing safe and healthy working conditions to prevent work-related injuries and illnesses, adopting best practices to eliminate hazards and reduce risks;
- Protecting the environment in which we operate preventing pollution, reducing hazardous substances utilization, increasing energy efficiency of our processes, optimizing materials usage, recovery and recycle;
- Promoting a sustainable lifecycle approach for our products, from design to end-life;
- Managing changes, proactively assessing risks, impacts and opportunities;
- Ensuring simplification through standardization, digitization and data sharing.

### Promote Leadership & people involvement

- Promoting a resilient culture at all levels, recognizing that the Company operates in a complex system with variable performance and, at the same time, giving value to the people, considering them as a necessary resource to guarantee the flexibility of the system and the anticipation and development of the events;
- Adopting a proactive and collaborative approach, listening to our employees, promoting their consultation and participation and encouraging them to be the primary responsible of their own safety, creating an open and transparent working environment which helps everybody to report immediately, without retaliation, incidents, events, doubts, needs and opportunities for improvement;
- Empowering all employees to stop work in case of a threat to the environment, health and safety;
- Ensuring that everybody is aware of the EHS Policy and that everybody has the authority, the sense of responsibility, the competences, the training and the knowledge needed to perform his duty and to contribute to an efficient EHS Management System;
- Reviewing periodically the EHS Management System performances to guarantee its continuous improvement, also considering legislative updates, organizational changes, production processes, context, interested parties and related risks and opportunities.

Rivalta di Torino, 07.10.2020

  
  
A GE Aviation Business  
**GE Avio s.r.l.**  
Chief Executive Officer

GE Avio S.r.l.  
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